

Recommendations
 Supplement to the Agenda – January 27, 2020 - p.1

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| I. | Removal from Payroll |
| a. | Resignations |
| 1. | Corazon “Cori” Gaines, Part-Time Custodian at Fugett MS, effective 1/31/20. |
| 2. | Heaven Wheeler, 1.0 Paraprofessional at Hillsdale ES, effective 12/2/19. |
| b. | Retirements |
| 1. | Adriana Griffin, 1.0 School Psychologist at Hillsdale ES, effective last day of the 2019-2020 school year. 33 Years of Service. |
| 2. | Patricia LeFever, 1.0 Technology Associate at Glen Acres ES, effective 4/1/2020. 11 Years of Service. |
| 3. | Kimberly Kennedy, 1.0 Secretary to Assistant Principals at Henderson HS, effective 6/30/2020. 21 Years of Service. |
| 4. | Wanda McClune, 1.0 Special Education Teacher at Hillsdale ES, effective last day of the 2019-2020 school year. 21 Years of Service. |
| 5. | Katherine Patterson, 1.0 Spanish Teacher at East HS, effective last day of the 2019-2020 school year. 14 Years of Service. |
| 6. | Susan Pinto, 1.0 Kindergarten Teacher at Westtown Thornbury ES, effective last day of the 2019-2020 school year. 16 Years of Service. |
| 7. | Suzanne Royal, 1.0 Secretary to Project Supervisor at the Warehouse, effective 7/6/2020. 27 Years of Service. |

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| II. | Additions to Payroll |
| a. | Professional Staff: Contract - None |
| b. | Professional Staff: Long Term Substitute |
| 1. | Madeline Conte |
| | Placement 1.0 Fourth Grade Teacher at Penn Wood ES, Temporary Professional Employee (Non-Tenured), effective 2/3/20, Level 1, Step 1, \$46,000. During Ms. Vanegas’ leave of absence. |
| | Education Bachelor of Science from West Chester University 2014-2018 |
| | Experience LTS First Grade Teacher Quakertown Community School District, Sept., 2019 - Jan., 2020; Paraprofessional, Perkiomen Valley School District Sept., 2018 – June, 2019 |
| | Certification Instructional I, Grades PK-4 |
| 2. | Ashley Francello |
| | Placement 1.0 Caseworker .5 Rustin HS/.5 Stetson MS, Temporary Professional Employee (Non-Tenured), effective 1/27/20, Level 1, Step 1, \$46,000. During Ms. Starr’s leave of absence. |
| | Education Bachelor of Arts from West Chester University 2009 – 2012, Master of Education from West Chester University 2014 -2015 |
| | Experience School Counselor at Roman Catholic High School 2019 – present; |
| | Certification Educational Specialist I Elementary & Secondary School Counselor PK-12. |
| 3. | Roberto Hernandez |

Recommendations

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| | Placement | 1.0 Spanish Teacher at .6 East HS/.4 Henderson HS, Temporary Professional Employee (Non-Tenured), effective 1/13/20, Level 1, Step 1, \$46,000. During Ms. Gordon’s leave of absence. |
| | Education | University of Guanajuato 2011 – 2015, West Chester University 2018 - present |
| | Experience | None |
| | Certification | Emergency Type 04 Certification (pending) |
| 4. Kyle Klaus | | |
| | Placement | 1.0 Physical Education/Health Teacher at Henderson High School, Temporary Professional Employee (Non-Tenured), effective 10/21/19, Level 1, Step 1, \$46,000. During Ms. McClintock’s leave of absence. |
| | Education | Bachelor of Science from University of Alabama 2017-2019 |
| | Experience | Substitute Teacher with InSight 2019 |
| | Certification | Instructional I, Health & Physical Education |
| 5. Samantha McAleer | | |
| | Placement | 1.0 Special Education Teacher at East High School, Temporary Professional Employee (Non-Tenured), effective 1/2/20, Level 1, Step 1, \$46,000. During Ms. Lepish’s leave of absence. |
| | Education | Bachelor of Science from West Chester University 2015-2019 |
| | Experience | None |
| | Certification | Instructional I, Special Education, Grades PK-4 Pending |
| 6. Kelly Nunan | | |
| | Placement | 1.0 Grade 2 Teacher at Westtown-Thornbury ES, Temporary Professional Employee (Non-Tenured), effective 11/6/19, Level 1, Step 1, \$46,000. During Ms. Berkes’ leave of absence. |
| | Education | Bachelor of Science from West Chester University 2015-2019 |
| | Experience | Substitute Teacher with InSight 2019, ESY at Upper Dublin SD 6/2019 - 7/2019 |
| | Certification | Instructional I, Grades PK-4 |
| c. Administrative Staff: Contract - None | | |
| d. Support Staff Non Bargaining: Contract - None | | |
| e. Support Staff Non Bargaining: Long Term Substitute | | |
| 1. Anne Elduff | | |
| | Placement | .8 Staff Nurse (RN) position at Middle Schools, effective 1/27/20, \$24.07/hr. During Ms. Fitzgibbons’ temporary assignment. |
| f. Support Staff: Contract - None | | |
| g. Support Staff: Substitute | | |
| 1. Richard Broadnax, II | | |
| | | Substitute Custodian, \$15.00/hr. |

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| III. Personnel Events | | | | | | |
| a. Status Change | | | | | | |
| | Name | Type | From | To | Effective Date | Salary |
| 1. | Matthew DeAngelis | Service Support | HVAC Mechanic #2 Group 2 | HVAC Mechanic #1 Group 1 | 1/6/20 | \$33.55/hr. |
| 2. | Vincent Moughan | Support | 1.0 Technology Associate at Rustin HS | 1.0 Temporary On-Site Service Support Technician at Rustin HS | 1/22/20 | \$19.24/hr. - \$15.74 +\$3.50/hr. |
| 3. | Elizabeth Polchin | Professional | .8 Psychologist East Bradford ES | 1.0 Psychologist (.8 East Bradford ES/.2 Glen Acres ES) | 1/6/20 | \$55,700 |
| 4. | Michelle Porco | Non-Bargaining Support | 1.0 Assistant Manager of Transportation | 1.0 Manager of Transportation | 1/6/20 | \$77,144 |

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| b. Transfer | | | | | |
| | Name | Type | From | To | Effective Date |
| 1. | Elizabeth Persons | Support | 1.0 Paraprofessional Westtown-Thornbury ES | 1.0 Paraprofessional Starkweather ES | 1/13/2020 |

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| IV. Personnel Leave | |
| a. | Sabbatical Leave - None |
| b. | Unpaid Leave - None |

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| V. Additional Information | |
| 1. | Laura Ebert will receive \$400 Special Ed Stipend. |
| 2. | Josiah Shoemaker's salary will be changed to Level 2 (BS+12), Step 4, \$51,900. His start date will be 1/7/20. |
| 3. | Awarding of Tenure: The following professional employees have performed satisfactory work during the last four months of the third year of their service. I recommend they be given tenure status: <div style="text-align: center;"> Erin Hadfield Kaitlin Knott Jackelyn Pascale Kyle Risch Cody Zickler </div> |

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| 4. | In Accordance with the PA State Auditors recommendation, the following list of drivers, employed by our transportation contractors Krapf's and On the Go Kids, require School Board approval. The credentials and security clearances for each of these drivers has been verified to be in compliance with our transportation carrier contracts and have been vetted through the WCASD Transportation Office (see list). | | |
| KRAPF'S | | | |
| | Bus # | First Name | Last Name |
| | Sub | John | Kernery |
| | | | Drivers/Aides |
| | | | Driver |

| VI. Supplemental Contracts | | | | | | | |
|----------------------------|------------|----------|--------|------|---------------|----------------|----------------------------|
| Last Name | First Name | Location | Season | Step | % of Contract | Total Contract | Position Title |
| Additions: '19-'20 | | | | | | | |
| Beighley | Rob | HHS | Annual | N/A | 100% | \$34.59/hr. | Bus Duty |
| Costin | Tina | SMS | Spring | 7 | 100% | \$1,293 | 6th Grade Volleyball |
| Donnell | Tom | FMS | Winter | 7 | 100% | \$3,448 | Asst. Wrestling Coach |
| Esworthy | Conor | RHS | Spring | 1 | 100% | \$3,696 | Asst. Boys Lacrosse Coach |
| Forjohn | Vienna | EHS | Spring | 1 | 100% | \$3,696 | Asst. Girls Lacrosse Coach |
| Gilligan | Gregory | FMS | Spring | 1 | 100% | \$2,772 | Head Boys Lacrosse Coach |
| Hameed | Steven | RHS | Spring | 2 | 100% | \$3,780 | Asst. Girls Track Coach |
| Marabella | Brandon | HHS | Annual | N/A | 100% | \$34.59/hr. | Bus Duty |
| Seaman | Brannon | SMS | Winter | 1 | 100% | \$924 | 6th Grade Wrestling |
| Siano | Danielle | RHS | Spring | 1 | 100% | \$3,696 | Asst. Girls Lacrosse Coach |
| Wethey | Brian | RHS | Spring | 1 | 100% | \$3,696 | Asst. Boys Track Coach |
| Wildermuth | Timothy | PMS | Spring | 1 | 100% | \$2,772 | Head Boys Lacrosse Coach |
| Zickler | Cody | PMS | Spring | 2 | 100% | \$2,205 | Asst. Baseball Coach |
| Removals: None | | | | | | | |
| Adjustments: None | | | | | | | |

Recommendations

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I. Removals from Payroll

a. Resignations

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| 3. | Tarrah Chafetz, 1.0 Special Education Teacher at .5 Exton ES/.5 Glen Acres ES, effective 2/3/20. |
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b. Retirements

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| 8. | Richard Walls, 1.0 2 nd Shift Custodian at Spellman Education Center, effective 7/2/20. 14 Years of Service. |
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II. Additions to Payroll

a. Professional Staff: Contract- None

b. Professional Staff: Long Term Substitute - None

c. Administrative Staff: Contract - None

d. Support Staff: Contract

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| 1. | Richard Broddnax |
| | Placement 1.0 2 nd Shift Custodian at East Bradford ES, 8 hrs./day, 5 days/week, 260 days/year, effective TBD Group 5, Step 1, \$17.90. |

e. Support Staff: Substitute - None

III. Personnel Events

a. Status Change

| | <u>Name</u> | <u>Type</u> | <u>From</u> | <u>To</u> | <u>Effective Date</u> | <u>Salary</u> |
|----|--------------------|--------------------|--|--|------------------------------|----------------------------------|
| 5. | Asha Barkley | Support | 1.0 Technology Associate at Henderson HS | 1.0 Temporary On-Site Service Support Technician at Henderson HS | 1/24/20 | \$18.24/hr - \$14.74 + \$3.50/hr |
| 6. | Sarah Prieto | Support | 1.0 Technology Associate at East HS | 1.0 Temporary On-Site Service Support Technician at East HS | 1/27/20 | \$16.95/hr - \$13.45 + \$3.50/hr |
| 7. | Erika Seaman | Professional | .5 Adapted Health/PE Teacher at East Goshen ES/Exton ES/Fern Hill ES | .9 Teacher – (.5 Adapted Health/PE Teacher at East Goshen ES/Exton ES/Fern Hill ES/.2 Grade 6 Cyber Academy Health & Physical Education Teacher at District/.2 Grade 9 Cyber Academy Health & Physical Education Teacher at District | 8/24/20 | \$48,420 |

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b. Transfer

| | <u>Name</u> | <u>Type</u> | <u>From</u> | <u>To</u> | <u>Effective Date</u> |
|----|-----------------|--------------|---|--|-----------------------|
| 2. | Gary Butcher | Professional | .5 Part-time Custodian at Exton ES | .5 Part-time Custodian at Starkweather ES | 1/2/20 |
| 3. | Sandra Duli | Professional | 1.0 Art Teacher at East HS | .8 Art Teacher at East HS/.2 Cyber Academy Graphic Design Teacher | 8/24/20 |
| 4. | Brenda Florence | Professional | 1.0 Family & Consumer Science Teacher at Henderson HS | .6 FCS at Henderson HS/.2 6 th grade Child Development Cyber Academy/.2 9 th grade Child Development Cyber Academy | 8/24/20 |
| 5. | Ramon Gadea | Professional | .6 Music Teacher at Fugett MS/.4 Music Teacher at Peirce MS | .9 Music Teacher at District/.1 Cyber Academy Middle School Music Teacher | 8/24/20 |

IV. Personnel Leave

- a. Sabbatical Leave - None
- b. Unpaid Leave - None

V. Additional Information - None

VI. Supplemental Contracts

| <u>Last Name</u> | <u>First Name</u> | <u>Location</u> | <u>Season</u> | <u>Step</u> | <u>% of Contract</u> | <u>Total Contract</u> | <u>Position Title</u> |
|------------------|-------------------|-----------------|---------------|-------------|----------------------|-----------------------|-----------------------|
| Addition: | | | | | | | |
| Lindsay | Charles | FMS | Winter | 4 | 100% | \$1,104 | 6th Grade Wrestling |